

GULF + WESTERN INDUSTRIES, INC.
EMPLOYEES COURTESY CARD

ISSUED TO: STEVEN J. FAY
(EMPLOYEE)

ISSUED BY: GREMLIN INDUSTRIES, INC.
(COMPANY NAME)

AUTHORIZED
SIGNATURE

Best Distribution

PRIVILEGES OF THIS CARD ARE EXTENDED ONLY TO THE PERSON NAMED
HEREON AND SPOUSE. USE BY ANY OTHER INDIVIDUAL WILL RESULT IN
REVOCATION OF ALL PRIVILEGES.

FORM# CEE-GW